

Name of Tool	Brief description (a summary paragraph)	Relational	Responsibility	Organisation	Self-regulation	Reflective	Creativity	Digital	Communication	Target groups (e.g. school, FE, workplace, any age, university)	Category (tool, training, methodology, test, experience)	Does it contain Enterprise-Education collaboration? Y/N	Is a valuable tool that can be referenced on our platform? Y/N	Link to ED-EN tools	Languages (what language/s is it available in?)	Author or owner of the tool	Website/URL/link	Contact person (if know, name and email)
ReView	REVIEW is a web-based Assurance of Learning (AoL) solution, allowing Universities and schools to automate marking of criteria-based assessment of students, formulated by programme learning goals and graduate attributes. Graduate attributes or capabilities are the qualities, knowledge and 21st Century skills students require in an ever changing world and workplace. REVIEW is completely configurable and allows any user defined categories. Each transversal competency category can be allocated a colour and symbol as well as the usual alphanumeric course and subject codes. REVIEW enables students to self-assess their own work against criteria linked to these categories and monitor their progress over time.	N	N	N	N	Y	N	N	N	school, vocational education, higher education, workplaces	tool	Y	Y	Self-regulation, organisation, responsibility, relational, communication, digital, creativity, organisation	English	UTS and Academ	https://academ.com.au/review/	Dr Darrall Thompson <Darrall.Thompson@uts.edu.au> and Danny Carroll <danny.carroll@academ.com.au>
Barclays Life Skills	The Barclays LifeSkills programme inspires young people to get the skills they need for a better future. It has both online and in class/real world experiences. The programme has the following objectives - 1. Build a job-hunting toolbox, 2. Find out how social media can supercharge a CV, get tips for creating strong covering letters and LinkedIn profiles, and practice interview techniques.3. Identify skills, 4. Interactive challenges help identify and develop personal skills – with useful advice on selling these skills to employers. 5. Gain experience – Offered by businesses, organised by teachers and driven by young people – by working through LifeSkills online, they'll unlock valuable work experience.	N	N	N	Y	Y	N	N	Y	Teachers, parents, businesses, young people	Assessment	Y	Y	Y	English	Barclays	https://barclayslifeskills.com/	Kirstie Mackey
Education & Skills Online Assessment OECD	Education & Skills Online is an assessment tool designed to provide individual-level results that are linked to the OECD Survey of Adult Skills (PIAAC) measures of literacy, numeracy and problem solving in technology-rich environments. All results are comparable to the measures used in PIAAC and can be benchmarked against the national and international results available for the participating countries. In addition, the assessment contains non-cognitive measures of skill use, career interest, health and well-being, and behavioural competencies (only available from March 2018 to June 2020).	N	N	N	N	Y	N	Y	N	Youth, adults, institutions, organisations, local governments	Assessment	Y	Y	Y	French, Spanish, Chinese, English	OECD	https://www.oecd.org/skills/ESonline-assessment/abouteducationskillsonline/	Marta.Encinas-Martin@OECD.org
DigComp Citizens 2.1	The European Digital Competence Framework for Citizens ¹ , offers a tool to improve citizens' digital competence. DigiComp was developed as a scientific project and with intensive consultation of stakeholders. DigiComp has become a reference for the development and strategic planning of digital competence initiatives both at European and Member State level. DigiComp 2.1 and it focuses on expanding the initial three proficiency levels to a more fine-grained eight level description as well as providing examples of use for these eight levels. Its aim is to support stakeholders with the further implementation of DigiComp.	N	N	N	N	N	N	Y	N	Adults, institutions, organisations	Framework	Y	Y	Y	English	Joint Research Centre (JRC) OF THE European Commission	http://edenhub.eu/index.php/intellectual-outputs/	Yves Punie <yves.punie@ec.europa.eu>
DigCompEdu	DigcompEdu is a self-evaluation tool for educators to measure and guide their proficiency in digital competence. The framework provides a reference of 22 competencies that are organised into 6 key areas; 1) Professional Engagement, 2) Digital Resources, 3) Teaching and Learning, 4) Assessment, 5) Empowering Learners, 6) Facilitating Learners' Digital Competence. The framework is to be used by educators across all levels of the education sector from early years to higher education and training.	N	N	N	N	N	N	Y	N	Adults, institutions, organisations	Framework	Y	Y	Y	English, French, Italian, Dutch, Spanish, Portuguese	Joint Research Centre (JRC) OF THE European Commission	https://ec.europa.eu/social/home.jsp?langid=en	Yves Punie <yves.punie@ec.europa.eu>
Self-Assessment Tool	The Digital Skills Accelerator project aims to put students in the driving seat of their own skills development. The goal of the project is clear: define the digital skills that should be prioritized by current and future cohorts of Higher Education students, and create a self-directed multi-media learning system that students can access to bolster their skills in specific areas.	N	N	N	N	N	N	Y	N	Young people, adults, institutions, organisation	Assessment	Y	Y	Y	English, Spanish, Polish	NDA	https://www.digitalskillsaccelerator.eu/learning-portal/online-self-assessment-tool/	no data
Key skills assessment	This range of free courses will help you to assess key skills in different areas – both helping you understand where you currently are, and then giving you the resources to improve your skills in that area. Each course can take up to 50 hours to complete, but will be a great preparation to progress with formal study with the Open University.	Y	Y	Y	Y	Y	Y	Y	Y	Young people, adults, institutions, organisation	Course	Y	Y	Y	English	Open University	https://www.open.edu/openlearn/education/key-skills-assessment	openlearn@open.ac.uk
Watson Glaser Critical Thinking	The Watson Glaser Critical Thinking Appraisal published by Pearson TalentLens, is the industry standard used by businesses for more than 40 years to measure the critical thinking and verbal reasoning skills of job applicants and employees.	N	N	N	N	Y	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English, French, Dutch, Spanish, Swedish	Pearson	https://www.talentlens.com/uk/recruitment/assessments/watson-glaser-critical-thinking-appraisal.html	Helen Kelly

Raven's Advanced Progressive Matrices (APM-III)	RAVEN'S Advanced Progressive Matrices is a gold-standard, highly trusted cognitive assessment that helps organisations measure an individual's level of general (cognitive) ability by specifically assessing non-verbal abstract reasoning skills that are required for success in many job roles or training courses through the use of abstract reasoning tests.	N	N	N	N	Y	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English, German, Dutch, French, Norwegian, Danish, Swedish, Portuguese, Italian, Japanese, Simplified Chinese, Spanish	Pearson	https://www.talentlens.com/uk/recruitment/assessments/raven-s-advanced-progressive-matrices-3pm-iii.html	Helen Kelly
NDIT - Numerical Data Interpretation Test	NDIT™ assesses numerical reasoning ability. It is designed to measure the ability to interpret and manipulate data, which is required in most roles	N	N	N	N	Y	N	Y	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English, French	Pearson	https://www.talentlens.com/uk/recruitment/assessments/numerical-data-interpretation-test.html	Helen Kelly
SOSIE 2nd Generation	SOSIE is the only reliable assessment to identify a person's personality AND values system to reliably predict motivations, behaviour and adaptation to a role, team and organisational culture.	N	N	Y	N	Y	N	N	N	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English, French, German, Dutch, Brazilian Portuguese, Norwegian, Swedish, Danish	Pearson	https://www.talentlens.com/uk/recruitment/assessments/sosie-2nd-generation.html	Helen Kelly
DAT - Next Generation	A gold-standard suite of assessments measuring cognitive abilities in a number of different areas. This latest edition, DAT™ Next Generation combines cutting-edge Computerised Adaptive Testing technology or CAT to offer five new DAT tests in a number of languages. Compared with traditional fixed form tests CAT presents a modern method of delivering item-banked tests to job applicants or students with many benefits over previous version.	N	N	N	N	N	N	Y	N	Young people, adults, institutions, organisation	Assessment	Y	Y	Y	English, French, Dutch, Spanish	Pearson	https://www.talentlens.com/uk/recruitment/assessments/dat-next-generation.html	Helen Kelly
Wechsler Adult Intelligence Scale - Fourth UK Edition	This training allows for an individual to gain a greater understanding of WAIS-IV general interpretation. This is a good course for those new to the WAIS IV and its general interpretation, or those looking for a refresher/update.	N	N	N	N	Y	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	David Wechsler	https://www.pearsonclinical.co.uk/Training/ITrainingItems/WAISWMSOnlineTraining.aspx	Claire Parsons
Cognitive Abilities Test	Before you can measure anything, you need to know your starting point. These GL assessments provide exactly this, giving you a view of both current skills and hidden potential. Assessments are broken down into different categories e.g. reading skills, measuring attainment in English, Science and Maths, etc.	N	N	N	N	Y	N	N	N	Young people, teachers	Assessment	Y	Y	Y	English	GL Assessments	https://www.gl-assessment.co.uk/products/the-cornwall-learning-skills-for-life-programme/	no data
Skills Assessment	Complete the skills assessment to find out about careers that might be right for you.	Y	Y	Y	Y	Y	Y	Y	Y	All	Assessment	Y	Y	Y	English	National Career Service	https://nationalcareers.service.gov.uk/skills-assessment	no data
Skills Matcher	The Skills Matcher helps you identify your skills. Use the Skills Matcher to create a list of your skills and match them to careers that use those skills.	Y	Y	Y	Y	Y	Y	Y	Y	All	Assessment	Y	Y	Y	English	CareerOneStop	https://www.careeronestop.org/ExploreCareers/Assessments/skills.aspx	no data
Skills Testing	eskills helps to identify candidates who have the right knowledge and experience to do a job successfully	Y	Y	Y	Y	Y	Y	Y	Y	Recruiters	Tool	Y	Y	Y	English	eskill	https://www.eskill.com/our-product/skills-testing/	no data
Bryq Pre-Hire Assessment	Bryq is a modern Talent Intelligence platform that identifies your most compatible candidates, based on personality traits and cognitive abilities.	N	N	N	N	Y	N	N	N	Recruiters	Tool	Y	Y	Y	English	Bryq	https://www.bryq.com/	no data
Harver Cognitive Ability Testing	Test cognitive and problem-solving abilities through validated assessments - understanding that cognitive ability is the strongest predictor of job success for all employment levels across industries	N	N	N	N	Y	N	N	N	Recruiters	Assessment	Y	Y	Y	English	Harver	https://harver.com/assessments/cognitive-ability-testing/	no data
Harver Cultural Fit Assessment	This assessment allows recruiter to hire candidates that complement their company culture.	Y	N	Y	N	N	N	N	Y	Recruiters	Assessment	Y	Y	Y	English	Harver	https://harver.com/assessments/cognitive-ability-testing/	no data
Transversal Skills Framework	The Assessment of Transversal Skills 2020 (ATS2020) project proposes a comprehensive learning model to enhance student transversal, 21st century indispensable, skills, within the diverse EU national curricula, including provision of teachers with modern approaches and innovative tools for the assessment of these skills.	Y	Y	Y	Y	Y	Y	Y	Y	Schools	Framework	Y	Y	Y	English	ATS 2020	http://ats2020.eu/transversal-skills-framework	no data
Framework for 21st Century Learning	P21's Frameworks for 21st Century Learning were developed with input from teachers, education experts, and business leaders to define and illustrate the skills and knowledge students need to succeed in work and life, as well as the support systems necessary for 21st century learning outcomes.	Y	Y	Y	Y	Y	Y	Y	Y	Schools	Framework	Y	Y	Y	English	P21	https://www.battelleforids.org/networks/p21/frameworks-resources	no data
enGauge 21st Century Skills	The enGauge 21st Century Skills build on extensive bodies of research—as well as calls from government, business, and industry for higher levels of workplace readiness—to define clearly what students need in order to thrive in today's Digital Age	N	N	N	N	N	N	Y	N	Schools	Framework	Y	Y	Y	English	(NCREL) North Central Regional Educational Laboratory	https://www.cwasd.k12.wi.us/highschl/newsfile1062_1.pdf	no data
Skills Explorer Tool	The Skills Explorer tool is a tool which will give you an understanding of what your skills are. This will help you decide which job you want and what to include in job applications to showcase the skills you have to offer.	N	N	N	Y	Y	N	N	N	Schools	Questionnaire	Y	Y	Y	English	Skills Development Scotland	https://www.myworldofwork.co.uk/tools/skills/start	no data

Career Test: Skills Audit	The Career Smart Skills Audit test will help you to identify the skills areas which you believe you most need to develop or which are most important for you to develop further. The audit consists of 40 items and will take you no longer than 5 minutes to complete.	N	N	N	N	N	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	CareerSmart	https://careersmart.org.uk/tools/career-test-skills-audit	no data
CAREERinsite Skills Quiz	CAREERinsite Skills Quiz is a one stop guide to career planning. It is intended to help students and clients of almost all ages and backgrounds. You can complete a questionnaire to learn more about yourself and your skills and use the data to plan your next steps.	N	N	N	N	Y	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	AlbertaAlis	https://alis.alberta.ca/	no data
Vitae Researcher Development Framework	The Vitae Researcher Development Framework (RDF) is structured into four domains covering the knowledge, behaviours and attributes of researchers. It sets out the wide-ranging knowledge, intellectual abilities, techniques and professional standards expected to do research, as well as the personal qualities, knowledge and skills to work with others and ensure the wider impact of research.	Y	N	N	N	N	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	Vitae	https://www.vitae.ac.uk	no data
LinkedIn Skill Assessments	The LinkedIn Skill Assessments feature allows you to demonstrate your knowledge of the skills you've added on your profile by completing assessments specific to those skills.	Y	N	N	N	Y	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	LinkedIn	https://www.linkedin.com/help/linkedin/answer/94427/linkedin-skill-assessments?lang=en	no data
CliftonStrengths 34	Completing the online talent assessment (formerly the Clifton StrengthsFinder) is your way to - a) discover what you naturally do best, b) learn how to develop your greatest talents into strengths and c) use your personalized results and reports to maximize your potential	N	N	N	N	Y	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	Gallup	https://www.gallup.com	Anna Sawyer - Anna_Sawyer@gallup.co.uk
Clifton Strengths Explorer	Clifton Strengths Explorer helps kids discover and develop their talents. They do this by completing an assessment. The assessment features questions on how your child naturally thinks, acts and feels. Next, they receive a personalized Clifton Strength Explorer Top 3 report that reveals which of the 10 Clifton Strengths Explorer talent themes are strongest in them based on their responses to the assessment.	N	N	N	N	Y	N	N	N	N	schools	Assessment	Y	Y	Y	English	Gallup	https://www.strengths.com	Anna Sawyer - Anna_Sawyer@gallup.co.uk
SkillsWork	Skills Work is a psychometric employability skills test that will quickly, accurately and objectively measure a learner's core employability skills and identify strengths and weaknesses	N	N	N	N	Y	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	SkillsForward	https://www.skillsforward.com	no data
SkillScan Express	SkillScan Express is an accelerated and streamlined online skills assessment that provides individuals with a concise profile of their transferable skills and preferences.	N	N	N	N	Y	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	SkillScan Express	https://www.skillscan.com	no data
Individual Development Plan	The Individual Development Plan (IDP) concept is commonly used in industry to help employees define and pursue their career goals. In 2003, the Federation of American Societies for Experimental Biology (FASEB) proposed an IDP framework for postdoctoral fellows in the sciences. AAAS/Science joined forces with FASEB and experts from several universities (see authors below) to expand on that framework. The result is myIDP - a unique, web-based career-planning tool tailored to meet the needs of PhD students and postdocs in the sciences.	N	N	N	N	Y	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	myIDP	http://myidp.sciencecareers.org/	no data
CYFAR Health Assessment Tool	The CYFAR Health Assessment Tool or CHAT, is a free, brief, picture-based, online, continuous improvement tool that assesses health behaviours of youth ages 6-18 years old. The purpose of this tool is to provide data and evidence-informed recommendations that can be used to enhance health programming. After the survey has been completed, a report is prepared with data results and tailored health recommendations in four domains: behaviour modifications, environmental modifications, education, and direct strategies.	N	Y	N	N	N	N	N	N	N	schools	Questionnaire	Y	Y	Y	English	University of Minnesota	https://cyfar.org/what-is-cyfar/	cyfarpdta@umn.edu.
Passport to Success	The PTS (Passport to Success) product line offers multiple learning modalities and complementary tools that align to the needs of your organization and the young people you hire, teach, or serve - preparing young people to be the kind of employees every company wants to hire and retain	Y	Y	Y	Y	Y	Y	Y	Y	Y	youth	Course	Y	Y	Y	English	IYF (International Youth Foundation)	https://www.passporttosuccess.org/	no data
K-12 Assessment Tool	The ACT test is the leading U.S. university admissions test, measuring what students learn in high school to determine academic readiness for university.	N	N	N	Y	N	N	N	N	N	schools	Assessment	Y	Y	Y	English	ACT Tessaera	https://www.act.org/content/act/en/products-and-services/act-tessaera.html	no data
Self-Assessment for Soft Skills	Take this self assessment to find out how good you are at Soft Skills	Y	Y	Y	Y	Y	Y	Y	Y	Y	adults	Questionnaire	Y	Y	Y	English	Making Business Matter	https://www.makingbusinessmatter.co.uk	Darren A. Smith - das@makingbusinessmatter.co.uk
Skills Self-Assessment System	An online platform for the collection, storage, collation, and presentation of skills self-assessment data for individual users, departments, and organizations.	Y	Y	Y	Y	Y	Y	Y	Y	Y	adults	unidentified	Y	Y	Y	English	NHS SCWCSU	https://www.scwcsu.nhs.uk	Kiran Cheema - kiran.cheema@nhs.uk
Skills Audit	Complete this worksheet to list all your additional skills sought for any jobs/job descriptions/roles you're applying for. A good knowledge of these will help you to present a positive case to a prospective employer in your applications and interviews.	N	N	N	N	Y	N	N	N	N	adults	Worksheet	Y	Y	Y	English	LSE (London School of Economics)	https://info.lse.ac.uk/career	no data

High5 Test	HIGH5 is a free strengths test that helps people find out what they are naturally good at.	N	N	N	N	Y	N	N	N	adults	Questionnaire	Y	Y	Y	English	HighFiveTest	https://high5test.com/	no data
VIA Survey	The VIA Survey of Character Strengths is a free self-assessment that takes less than 15 minutes and provides a wealth of information to help you understand your best qualities.	N	N	N	N	Y	N	N	N	adults	Questionnaire	Y	Y	Y	English	Values in Action (VIA)	https://www.viacharacter.org/	Robert McGrath Ph.D - mcgrath@fdu.edu
Dream Life Skills Assessment Scale	Dream a Dream's Life Skills Assessment Scale is a five item, 5-point impact scale based on the World Health Organization's (1997) definition of 'life skills'. It can be used to assess individual children, groups of children, and overall performance of programs or interventions.	N	N	N	N	Y	N	N	N	schools	Questionnaire	Y	Y	Y	English	Dream a Dream	http://dreamadream.org/the-urgency/item/362-dlsas	info@dreamadream.org
The Future Skills Tracker	A self-assessment skills tool for public servants. Its a quick, easy tool you can use to work out which are your strongest abilities — and which you should focus on for development to future-proof your career.	N	N	N	N	Y	N	N	N	adults	Quiz	Y	Y	Y	English	apolitical	https://apolitical.co/solution_article/the-future-skills-tracker/	no data
Interpersonal Skills Self-Assessment	Interpersonal skills are fundamental to successful relationships at home, at school, at work and socially. This self-assessment questionnaire will help you to understand how well developed your interpersonal skills are and identify areas that you can practice and improve.	Y	N	N	N	Y	N	N	N	adults	Quiz	Y	Y	Y	English	Skillsyouneed	https://www.skillsyouneed.com/	no data
Soft Skills Assessment	They have an extensive platform to scientifically assess soft skills at work - supporting recruiters and job seekers find their ideal job	N	N	N	N	N	N	N	N	adults	Assessment	Y	Y	Y	English	Clevry	https://www.clevry.com/en/soft-skills-assessment	Dan Billington - dan@critterion.co.uk
Personal and Key Skills Self-assessment	Personal and key skills can be seen as the building blocks that underpin your learning in different situations and that allow you to adapt and apply what you've learned to other contexts. We all possess such skills – but it's inevitable that some will be more in evidence than others. Complete this audit to identify where your strengths and weaknesses lie.	N	N	N	N	Y	N	N	N	youth	Worksheet	Y	Y	Y	English	University of Exeter	https://www.exeter.ac.uk/media/level1/academic-services-website/studentandstaffdevelopment/documents/pdp/Personal_and_Key_Skills_Self_Assessment_Audit.pdf	rkt@exeter.ac.uk
Skills Self-Assessment Audit	Complete the Skills Self-Assessment Audit to give you an idea of how confident you feel about your skills. Skills you can audit includes communication skills, teamwork, problem-solving, etc	N	N	N	N	Y	N	N	Y	adults	worksheet	Y	Y	Y	English	The Educators	http://www.theeducators.com/academy/wp-content/uploads/2013/01/Skill-audit-test.pdf	no data
Plum Discovery Survey	The Plum Assessment (also known as the "Discovery Survey") uses questions developed by Industrial/Organizational Psychologists (super smart people who study the psychology of the workplace) to gauge your personality, social intelligence, and problem solving ability. They mainly use the tool to support recruiters	N	N	N	N	N	N	N	N	adults	Platform	Y	Y	Y	English	Plum	https://www.plum.io/blog/how-to-beat-the-plum-assessment	Chris Jamieson - chris@plum.io
Online Assessment Tools	Conduct Customized Online Assessments, designed for Academic Institutes and Corporates, to assess workforce	N	N	N	N	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	MercerMettl	https://mettl.com/en/	Sarthak Agrawal - sarthak.agrawal@mettl.com
Performance-Based Assessment	Performance-Based Assessment of Essential College and Career Skills to assess student	N	N	N	N	N	N	N	N	schools	Assessment	Y	Y	Y	English	Council for Aid to Education	https://cae.org/solutions/	Doris Zahner - dzahner@cae.org
Them and Us	Through Pixl's Them and Us package, schools can identify any areas that they want to work on and then can select the most appropriate lessons, assemblies and extended reading material to deliver to students.	N	N	N	N	N	N	N	N	schools	Unidentified	Y	Y	Y	English	PIXL	https://www.pixl.org.uk/them-and-us	enquires@pixl.org.uk
Critical Thinking Exercises	A PDF file with exercises on critical thinking. Useful for class discussion.	N	N	N	N	Y	N	N	N	schools	Course	Y	Y	Y	English	Critical Thinking Web	https://philosophy.hku.hk/	Dr. Joe. Y. F. Lau BA (Oxford) PhD (MIT) - jyflau@hku.hk
Wonderlic Personal Test (WPT-R)	This is an easy-to-use pre-hiring assessment platform that helps employers find the candidates most likely to succeed in every open role.	N	N	N	N	N	N	N	N	adults	Assessment	Y	Y	Y	English	Wonderlic	https://wonderlic.com/about/	Zachary Warman - zachary.warman@wonderlic.com
Southeast Asia Primary Learning Metrics (SEA-PLM) Assessment Framework	This assessment framework for the South-East Asia Primary Learning Metric (SEA-PLM) assessment program outlines an approach to assessing mathematical literacy (Chapter 2), reading literacy (Chapter 3) and writing literacy (Chapter 4).	N	N	N	N	N	N	N	N	schools	Framework	Y	Y	Y	English	Australian Council for Educational Research (ACER)	https://research.acer.edu.au/	Freyja Dixon - freyja@seameo.org
Connecting Classrooms	Connecting Classrooms is a British Council global education programme for schools, designed to help young people develop the knowledge, skills and values to live and become globally aware in the 21st Century economy to contribute both locally and globally.	N	N	N	N	N	N	N	N	schools	Course	Y	Y	Y	English	British Council	https://www.britishcouncil.org.zm/programmes/education-society/connecting-classrooms	Sophia Ingleby - general.enquiries@britishcouncil.org
Early Development Instrument	The EDI is a 103-item questionnaire to be completed by kindergarten teachers in the second half of the school year that measures children's ability to meet age-appropriate developmental expectations in five general domains: Physical Health and Well-Being, Social Competence, Emotional Maturity, Language and Cognitive Development and Communication Skills and General Knowledge	N	N	N	N	N	N	N	N	schools	Questionnaire	Y	Y	Y	English	Offord Centre for Child Studies	https://edi.offordcentre.com/about/what-is-the-edi/	Pauline DeRosa - derosa@mcmaster.ca

Essential skills self-assessment for the trades	Assessment to determine your skill strengths and areas for improvement	Y	Y	Y	Y	Y	N	Y	Y	adults	Questionnaire	Y	Y	Y	English	Government of Canada	https://www.canada.ca	no data
Leadership Success Profile	The Leadership Success Profile (LSP) has been designed to have an inclusive view around leadership. Its an online resource designed to support people to learn about the LSP and use it in practice. See how the LSP applies to public sector roles, self-assess against a role, create a development plan, recruit using the LSP, and see leadership career pathways across the public sector.	N	N	N	N	N	N	N	N	adults	Questionnaire	Y	Y	Y	English	Government of New Zealand	https://ssc.govt.nz/ress	commission@ssc.govt.nz
Oracy Framework	The Oracy Benchmarks outline what constitutes a high quality oracy education.	N	N	N	N	N	Y	N	Y	schools	Framework	Y	Y	Y	English	Voice21	https://voice21.org/	Rebecca Earnshaw - hello@voice21.org
Oracy skills	The English-Speaking Union is a charity working to give young people the speaking and listening skills and the cross-cultural understanding they need to thrive. They do this by delivering oracy courses and workshops, debating resources, competitions, etc.	N	N	N	N	N	N	N	N	schools	Workshop	Y	Y	Y	English	English Speaking Union	https://www.esu.org/	Gavin Illsley - gavin.illsley@esu.org
P4C (Philosophy for Children)	Philosophy for Children, or P4C, is an approach to learning and teaching which enhances children's thinking and communication skills, boosts their self-esteem, and improves their academic attainment. They do this by working closely with schools to deliver courses and workshops	N	N	N	N	N	N	N	N	schools	Worksheet	Y	Y	Y	English	SAPERE	https://www.sapere.org.uk/members-schools-partners/going-for-gold.aspx	Alison Allsopp - allisonallsopp@sapere.org.uk
Shakespeare Schools Festival	Shakespeare Schools Festival help young people from across the UK become better at teamwork, more confident and more ambitious.	N	N	N	N	N	N	N	N	schools	Workshop	Y	Y	Y	English	Shakespeare Schools	https://www.shakespeare-schools.org/impact	hello@shakespeare-schools.org
STL Training	Actavia Training have been delivering high quality business training since 1995. They use a dynamic, forward-thinking approach in delivering skills improvements in IT, desktop applications and numerous business/soft skills across the UK	N	N	N	N	N	N	Y	N	adults	Training	Y	Y	Y	English	Actavia Training	https://www.actavia.co.uk/communication-skills-test	no data
Team Player Test	Take their test to find out what your work orientation is, along with some possible reasons why you feel the way you do about teamwork	Y	Y	N	Y	N	N	N	N	adults	Test	Y	Y	Y	English	Queendom (PsychTest)	https://www.queendom.com/tests/access_page/index.htm?idRegTest=1119	no data
Isles of the Shroud	Owiwi provide you with a cutting-edge blend of science and gameplay to find the perfect candidate for the job.	Y	N	Y	Y	Y	N	N	N	adults	gamified	Y	Y	Y	English	Owiwi	https://www.owivi.co	Tasos Papadopoulos - tasos@owivi.co.uk
IBM SkillsBuild	IBM SkillsBuild is an initiative whereby they deliver 1) fun, self-paced learning for students, 2) courses for adults to help gain foundational skills to help you prepare for an entry-level job in tech and 3) resources and curriculum enhancements for teachers	Y	Y	Y	Y	Y	Y	Y	Y	All	Courses, Resources	Y	Y	Y	English	IBM	https://skillsbuild.org/	N
The Skills Builder Universal Framework	The Skills Builder Universal Framework shows how to build essential skills at every stage of life. Start using it today, for free.	Y	Y	Y	Y	Y	Y	Y	Y	All	Framework	Y	Y	Y	English	Skills Builder	https://www.skillsbuilder.org/	N
Wechsler Memory Scale - Fourth UK Edition (WMS-IV UK)	Assessment of verbal and non-verbal memory abilities in adults	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	David Wechsler	https://www.pearsonclinical.co.uk/Psychology/AdultCognitionNeuro-psychologyandLanguage/AdultMemory/WechslerMemoryScale-FourthUKEdition(WMS-IVUK)/WechslerMemoryScale-FourthUKEdition(WMS-IVUK).aspx	07917 436457/claire.parsons@pearson.com
Bruininks Motor Ability Test (BMAT)	Pearsons Bruininks Motor Ability Test (BMAT) is an individually administered, standardised test of gross and fine motor skills for adults 40 and older. The BMAT is ideal for professionals in occupational therapy and physiotherapy, nursing, human performance, and physical rehabilitation to determine if clients' motor function issues need to be addressed before they can live independently. The BMAT also helps you set treatment goals and monitor progress. What's more, you can repeat administrations over the course of treatment and adjust goals as needed.	N	N	N	N	N	N	N	N	Adults	Test	Y	Y	Y	English	Brett D Bruininks, Robert H Bruininks	https://www.pearsonclinical.co.uk/Psychology/AdultCognitionNeuro-psychologyandLanguage/AdultPerceptionandVisuomotorAbilities/bmat/bruininks-motor-ability-test.aspx	07917 436457/claire.parsons@pearson.com
ISV General Assessments - General Aptitude	Reasoning tests are more in depth than some of the basic skills tests. These assessments look at comprehension, understanding and logic in a particular skill area. Individuals will apply their reasoning skills to interpret information and use logic to find the correct answer to the question. You can use them to improve the recruitment process and help decide which individual is the best fit for the role. They are also effective for benchmarking or identifying areas for development. All the reasoning tests are timed and give a clear indication of the candidate's aptitude in numeric and verbal reasoning as well as how to prioritise their workload.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	ISV Online	https://www.isv.online/testing/reasoning/	enquiries@isv.online/ paul.thompson@voya gersoftware.com

ISV General Assessments - Numerical Reasoning	This test measures how you interpret and apply numerical information into a logic answer. This test has a variation of different question styles; multiple-choice, true or false and matching images to description.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	ISV Online	https://www.isvonline.com/testing/reasoning/	enquiries@isvonline.com paul.thompson@voya-gersoftware.com
ISV General Assessments - Verbal Reasoning	This test measures how you interpret and apply information into a logic answer. This test has a variation of different question styles; multiple-choice, true or false and matching images to description.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	ISV Online	https://www.isvonline.com/testing/reasoning/	enquiries@isvonline.com paul.thompson@voya-gersoftware.com
ISV General Assessments - Prioritization	This test measures your ability to prioritise your workload. You'll be presented with work related scenarios and asked to put the displayed scenarios in the right (and logic) order.	N	N	Y	Y	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	ISV Online	https://www.isvonline.com/testing/reasoning/	enquiries@isvonline.com paul.thompson@voya-gersoftware.com
ISV General Assessments -The Personality Questionnaire	Individuals taking the test are presented with a series of statements and asked how strongly they agree or disagree with them on a 5-point scale. It's a self-assessment tool, reflecting how the individual perceives their own behaviour. The results presented will report whether the person is below average, about average, or above average compared to a norm group of their peers.	Y	Y	Y	Y	Y	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	ISV Online	https://www.isvonline.com/testing/psychometric-testing/	enquiries@isvonline.com paul.thompson@voya-gersoftware.com
The Verify Numerical Ability Test	The Verify Numerical Ability Test measures candidates' ability to work with numbers and use appropriate mathematics in different situations. This test requires candidates to solve word problems, perform numerical calculations, and interpret data in tables and graphs. This test is especially relevant where the following tasks are critical aspects of the job or role - 1. understanding relevant data in tables or charts 2. quickly and accurately using basic mathematical concepts to analyse data 3. drawing the appropriate conclusions based on mathematical analyses. Adaptive testing.	N	N	N	N	N	N	N	N	Young people, adults, organisations, institutions	Test	Y	Y	Y	English, Dutch, German, Italian, French, Chinese	SHL	https://www.shl.com/en/assessments/cognitive-ability/shl-verify/	0330 1003 435// Nicolas.Newey@shl.com
The Verify Verbal Ability Test	The Verify Verbal Ability Test measures candidates' ability to extract relevant information from written sources and make objective judgments based on that information. It indicates how an individual will perform when working with reports, correspondence, instructions, and research information. The test emphasizes understanding, using, and evaluating verbal information rather than vocabulary, spelling, or grammar. The Verify Verbal Ability Test is adaptive and covers a broad range of difficulty levels, making it appropriate for jobs at multiple levels. This test is relevant when the following tasks are critical aspects of the job or role - 1. understanding reports and documents 2. following written instructions 3. preparing written documents	N	N	N	N	N	N	N	N	Young people, adults, organisations, institutions	Test	Y	Y	Y	English, Dutch, German, Italian, French, Chinese	SHL	https://www.shl.com/en/assessments/cognitive-ability/shl-verify/	0330 1003 435// Nicolas.Newey@shl.com
The Verify Inductive Reasoning Test	The Verify Inductive Reasoning Test measures candidates' ability to draw inferences from, and understand relationships between, various concepts. Tasks include working out the pattern in a set of images and identifying the correct next image from the given options. This test is especially relevant where the following tasks are critical aspects of the job or role - 1. Dealing with new concepts and approaches 2. Answering questions of "why" and "how" 3. Resolving complex and ambiguous problems. Adaptive Reasoning.	N	N	N	N	N	N	N	N	Young people, adults, organisations, institutions	Test	Y	Y	Y	English, Dutch, German, Italian, French, Chinese	SHL	https://www.shl.com/en/assessments/cognitive-ability/shl-verify/	0330 1003 435// Nicolas.Newey@shl.com
The Verify Deductive Reasoning Test	The Verify Deductive Reasoning Test measures candidates' ability to draw logical conclusions based on information provided, identify the strengths and weaknesses of an argument, and complete scenarios using incomplete information. Tasks include reading statements and determining which of the options cannot be true or must be true. This test is especially relevant where the following tasks are critical aspects of the job - 1. Evaluating arguments 2. analysing scenarios 3. drawing conclusions from data. Adaptive Testing.	N	N	N	N	N	N	N	N	Young people, adults, organisations, institutions	Test	Y	Y	Y	English, Dutch, German, Italian, French, Chinese	SHL	https://www.shl.com/en/assessments/cognitive-ability/shl-verify/	0330 1003 435// Nicolas.Newey@shl.com
Universal Competency Framework	Universal Competency Framework (UCF) provides a rational, consistent, and practical basis for understanding people's behaviours at work and their likelihood of succeeding in certain roles and environments. We constructed the UCF from our wide-reaching program of research on workplace behaviours, so it can be used to build competency models for all types of jobs or to map existing models onto a universal set of competency components. We also provide a full suite of talent management tools and content to support the UCF, including questionnaire items, behavioural anchors, interview questions, and assessment exercises for employee selection and development. These provide the source materials for building assessment programs. Most importantly, each competency component is linked to our portfolio of assessments.	Y	Y	Y	Y	Y	N	N	Y	Young people, adults, organisations, institutions	Framework	Y	Y	Y	English, Dutch, German, Italian, French, Chinese	Dave Bartram, Ph.D.	https://www.shl.com/en/assessments/behavior/universal-competency-framework/?cid=701D000001FW6p	N
Work Strengths	The Work Strengths questionnaire takes 20 minutes to complete and generates a one-stop-shop suite of reports for screening, selecting and onboarding talent. Upon completing the questionnaire a Behavioural Profile, Interview Guide and Onboarding Report can be generated seeing an applicant through the end-to-end hire journey.	Y	Y	Y	N	N	N	N	Y	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English	Saville Assessments	https://www.savilleassessment.com/wave-strengths/	info@savilleassessment.com /Sophie Pestell
Swift Analysis Aptitude	Employers often use aptitude tests as part of their assessment procedures for the selection and development of staff. Research has shown that they are powerful predictors of performance at work.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	Saville Assessments	https://www.savilleassessment.com/practice-tests/	info@savilleassessment.com /Sophie Pestell
Swift Comprehension Aptitude	This 9.5-minute test measures critical reasoning through short verbal (4 min), numerical (4 min) and checking (90 seconds) sub-tests. It is designed for operational, commercial, customer and administrative staff at apprentice or entry-level.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	Saville Assessments	https://www.savilleassessment.com/aptitude-tests/	info@savilleassessment.com /Sophie Pestell

Swift Apprentice Aptitude	This 19.5-minute test measures both technical and comprehension reasoning through short verbal (4 min), numerical (4 min), checking (90 seconds), spatial (3 min), mechanical (3 min) and diagrammatic (4 min) sub-tests. It is designed for all types of staff at apprentice or entry-level roles.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	Saville Assessments	https://www.savilleassessments.com/apptitude-tests/	info@savilleassessments.com / /Sophie Pestell
Performance 360 Expert Report	The Wave Performance 360 Expert Report delivers individual feedback in the most powerful way. The report is designed for use in personal development, coaching, leadership development and delivering insightful feedback. This online assessment enables a range of relevant individuals to rate a colleague's performance at work. How an individual perceives themselves and how this compares to other people's perceptions of them is a powerful feedback tool.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Report	Y	Y	Y	English	Saville Assessments	https://www.savilleassessments.com/performance-360/	info@savilleassessments.com / /Sophie Pestell
Situational Judgement Tests	Realistic workplace scenarios, allowing you to efficiently assess candidates' behavioural tendencies, suitability for the role, and accurately predict their performance within your organization. Our Situational Judgment Tests draw upon our psychometric expertise and make use of the latest technologies to deliver outstanding results across all the key metrics. These highly-engaging volume screening solutions can also be fully tailored to showcase your brand.	Y	Y	Y	Y	Y	N	N	Y	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English	Saville Assessments	https://www.savilleassessments.com/situational-judgment-tests/	info@savilleassessments.com / /Sophie Pestell
Cognitive ability tests	Cognitive ability tests measure your reasoning skills in interpreting written information and reports, using figures, data and statistics, and understanding and manipulating abstract or logical symbols. You may have been asked to complete this as part of a multi-method assessment process, or as a stand-alone assessment called Elements or Aspects. Ability tests measure your ability to perform or carry out different tasks and have been found to be the strongest predictor of future job performance.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Platform	Y	Y	Y	English	Korn Ferry	https://www.trytalent.com/how-to-complete/cognitive-ability-tests/	Claire.Chaplin@KornFerry.com// KFAssessmentDeliveryGlobal@kornferry.com// /ProductSolutions@kornferry.com
Verbal reasoning	These are designed to measure your ability to interpret verbal information and reach correct conclusions. Verbal reasoning is important for any work involving the communication of ideas or the understanding of written information. It can also be important for work requiring analytical thinking.	N	N	N	N	Y	N	N	Y	Adults, institutions, organisations	Test	Y	Y	Y	English	Roger Holdsworth (late) Talent Q founder	https://www.trytalent.com/how-to-complete/cognitive-ability-tests/	Claire.Chaplin@KornFerry.com// KFAssessmentDeliveryGlobal@kornferry.com// /ProductSolutions@kornferry.com
Numerical reasoning	These are designed to measure your ability to analyse and draw inferences from numerical information and data. Numerical reasoning ability is important for a variety of roles where working with data is key.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English	Roger Holdsworth (late) Talent Q founder	https://www.trytalent.com/how-to-complete/cognitive-ability-tests/	Claire.Chaplin@KornFerry.com// KFAssessmentDeliveryGlobal@kornferry.com// /ProductSolutions@kornferry.com
Logical Reasoning	These are designed to test your ability to analyse abstract information and apply this in determining outcomes and patterns. Logical reasoning ability is important for a variety of roles requiring complex problem solving.	N	N	N	N	Y	N	Y	N	Adults, institutions, organisations	Test	Y	Y	Y	English	Roger Holdsworth (late) Talent Q founder	https://www.trytalent.com/how-to-complete/cognitive-ability-tests/	Claire.Chaplin@KornFerry.com// KFAssessmentDeliveryGlobal@kornferry.com// /ProductSolutions@kornferry.com
Personality assessments	Personality questionnaires are used to assess your workplace behavioural style and preferences, i.e. how you typically like to act. They are designed to measure those particular aspects of personality that determine, or are predictive of, successful performance at work; how you handle relationships at work, your thinking style and how you manage tasks, and your feelings and motivations. Assessing personality has been proven to be an effective predictor of performance at work. This is because we tend to focus more on the kind of tasks we prefer engaging with, and as a consequence we become much more skilled in these areas. Conversely, when operating outside of our preferred way of behaving, we may feel more challenged and be less inclined to persevere to develop high levels of competence. You may have been asked to complete this as part of a multi-method assessment process, or as a stand-alone assessment called Dimensions.	Y	Y	Y	Y	Y	N	N	Y	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English	Roger Holdsworth (late) Talent Q founder	https://www.trytalent.com/how-to-complete/personality-assessments/	Claire.Chaplin@KornFerry.com// KFAssessmentDeliveryGlobal@kornferry.com// /ProductSolutions@kornferry.com
Competencies	Competency-based screening questionnaires measure your behavioural preferences at work in relation to the most relevant competencies for the job, and can help identify those candidates who are most suitable for the role. You may have been asked to complete this as part of a multi-method assessment process, or as a stand-alone assessment called Aspects Styles.	Y	Y	Y	Y	Y	N	N	N	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English	Talent Q/ Korn Ferry	https://www.trytalent.com/how-to-complete/competencies/	Claire.Chaplin@KornFerry.com// KFAssessmentDeliveryGlobal@kornferry.com// /ProductSolutions@kornferry.com
Concepts Critical Thinking Test	Assess your candidates' ability to conceptualise, apply, analyse, and evaluate complex written information in order to reach a meaningful conclusion. Critical thinking ability is essential to performance in any role that requires clear and reasoned decision-making. In these roles, critical thinking tests represent some of the strongest predictors of performance known, making them invaluable selection tools. Concepts Critical Thinking is a next-generation, computer adaptive online ability test, designed to predict performance quickly, accurately and fairly, all while providing an exceptional candidate experience.	N	N	N	N	N	N	N	N	Young people, adults, institutions	Test	Y	Y	Y	English	Test Partnership	https://www.testpartnership.com/critical.html	ben@testpartnership.com 020 7960 2897//info@testpartnership.com +44 (0)20 8064 0382

Insights Verbal Reasoning Test	Assess your candidates' ability to understand, evaluate, and interpret written and spoken information in a workplace relevant context. This verbal test predicts job performance. Verbal ability is a facet of general mental ability, and candidates' results from this test help you select those most likely to excel in roles which require working with verbal or written information. This verbal test is part of our Insights™ suite of aptitude tests which can be used alone or in combination with other assessments. Engage candidates with a positive candidate experience that is inclusive and fair for everyone.	N	N	N	N	Y	N	N	Y	Young people, adults, organisations, institutions	Test	Y	Y	Y	English	Test Partnership	https://www.testpartnership.com/verbal.html	ben@testpartnership.com 020 7960 2897//info@testpartnership.com +44 (0)20 8064 0382
Insights Numerical Reasoning Test	Assess your candidates' ability to solve numerical problems, understand mathematical principles, and acquire workplace relevant knowledge in quantitative fields. This numerical test predicts job performance. Numerical ability is a facet of general mental ability, and candidates' results from this test help you select those most likely to excel in roles which require working with numerical data. This numerical test is part of our Insights™ suite of aptitude tests which can be used alone or in combination with other assessments. Engage candidates with a positive candidate experience that is inclusive and fair for everyone.	N	N	N	N	N	N	N	N	Young people, adults, organisations, institutions	Test	Y	Y	Y	English	Test Partnership	https://www.testpartnership.com/numerical.html	ben@testpartnership.com 020 7960 2897//info@testpartnership.com +44 (0)20 8064 0382
MindmetriQ Pipe Puzzle	Candidates must re-arrange the pipes to connect the two end points. Avoid the solid obstacles and make sure you have enough pipes. Typical time to complete: 6 minutes. g facets: spatial scanning, visual memory, flexibility of closure.	N	N	N	N	Y	N	Y	N	Young people, adults, organisations, institutions	Test (Gamified)	Y	Y	Y	English, Spanish	Test Partnership	https://www.testpartnership.com/gamified-assessment.html?_ga=2.34249253.541928153.1631721975-2050557762.1631721975	N
Put Strengths to Work.	Identify, recruit and develop talent to drive your future success. We identify and develop talent so we can help people, and businesses, put their strengths to work. We believe that everyone in the world has strengths, but not everyone has an equal opportunity to put those strengths to work. We're here to solve that.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Platform	Y	Y	Y	English	Dr. Alex Linley/Cappfinity	https://www.cappfinity.com/global/	Fiona Samouelle <fiona.samouelle@cappfinity.com>
The Koru7 Impact Skills	The Koru7 Impact Skills Assessment has been specifically developed to measure the soft skills needed in today's world of work. The Koru7 Impact Skills are the new signals of success in the modern economy. The 7 soft skills that every employer is looking for in their best-fit hires: Grit, Rigour, Impact, Teamwork, Curiosity, Ownership and Polish.	Y	N	N	Y	Y	Y	N	Y	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English	Cappfinity	https://www.cappfinity.com/global/koru/	Fiona Samouelle <fiona.samouelle@cappfinity.com>
Cubiks-Hire	Inspiring online assessments that help you quickly identify the talent best matched to your roles. Whether dealing with high or low candidate volumes, Cubiks Hire will find your best matched candidate. Cubiks Hire is an automated candidate matching solution that focuses on what's most crucial to success in your organisation, and for your specific roles. With a 'best-match' score and group report ranking, Cubiks Hire empowers you to make data-driven hiring decisions quickly, so you stay ahead of your competition.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English, Danish, Finnish, French, Dutch, Norwegian, Arabic, German, Chinese	Cubiks	https://www.cubiks.com/talent-management-tools/cubiks-hire	Val Lewis <Val.Lewis@cubiks.com> +44 1483 544 200
Assess ability/Logiks	Logiks. A safe bet for predicting performance. Cubiks' ability tests use proven science to help you accurately determine an individual's cognitive capability. No matter how many people you need to assess, whatever their level and wherever they work, our Logiks ability test series will allow you to quickly and accurately evaluate their ability. The tests are easy to implement and fast to complete, saving valuable time, especially when it comes to screening and selecting people.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Test	Y	Y	Y	English, Danish, Finnish, French, Dutch, Norwegian, Arabic, German, Chinese	Cubiks	https://www.cubiks.com/talent-management-tools/ability-test	Val Lewis <Val.Lewis@cubiks.com> +44 1483 544 200
Develop Your Workforce	Look to the future. When your people thrive, your organisation will too. At Cubiks we get a kick out of empowering people to achieve their potential. Our employee development solutions combine this love with scientific insight, robust and flexible technology and client knowledge to deliver personalised learning experiences. If your people are supported to reach their full potential, your business will benefit immeasurably. Improved productivity, improved employee engagement and improved business results are all benefits derived from successful Development programmes. We know this, and we'll help make this happen for you. Whether you need to raise self-awareness at all levels, truly understand the growth potential of key talents or dramatically boost team effectiveness, we have the insights and know-how to help your organisation raise and sustain performance for the long-term.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English, Danish, Finnish, French, Dutch, Norwegian, Arabic, German, Chinese	Cubiks	https://www.cubiks.com/talent-management-solutions/develop-people	Val Lewis <Val.Lewis@cubiks.com> +44 1483 544 200

PAPI/Explore Personality	If you want to provide your employees with development support that will really help them grow, PAPI is for you. PAPI will enable you to understand what drives and motivates your people. And by taking time to understand personality, leaders can then deliver focused guidance that will help their people to survive and thrive at work. When it comes to exploring the personalities, drivers and work styles of your people, we know how important it is to have an assessment you can trust. Cubiks' personality questionnaires are packed with science and insight and have been successfully deployed by employers globally for decades. Our personality questionnaires provide a solid foundation for impactful interviews and feedback sessions. Delivering scientific insight, they provide the foundation for productive conversations, offer a deeper understanding of what drives people, and generate thought-provoking insights into role suitability and employee development strategy.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English, Danish, Finnish, French, Dutch, Norwegian, Arabic, German, Chinese	Cubiks	https://www.cubiks.com/talent-management-tools/personality-questionnaire	Val Lewis Val.Lewis@cubiks.com +44 1483 544 200
Cubiks Factor/Predict Candidate performance in the preselection process	Cubiks Factors has been developed to assess the competencies related to performance in roles most frequently requiring a preselection process. The questionnaire is based on a thoroughly researched six factor model of potential and performance. Cubiks' research & development team developed this from the well-known Big Five model of personality, building on its heritage and making some adaptations for today's work demands.	Y	Y	Y	Y	Y	N	N	Y	Adults, institutions, organisations	Questionnaire	Y	Y	Y	English, Danish, Finnish, French, Dutch, Norwegian, Arabic, German, Chinese	Cubiks	https://www.cubiks.com/insights/predict-candidate-performance-preselection-process	Val Lewis Val.Lewis@cubiks.com +44 1483 544 200
Pipplet Screening	Sort early-stage candidates based on their language skills. See their overall oral and written communication score, and sort your candidates quickly based on this score.	N	N	N	N	N	N	N	N	Adults, recruiters, institutions, organisations	Test	Y	Y	Y	English, French	Pipplet	https://www.pipplet.com/en-gb/pippletscreening	contact@pipplet.com
Pipplet Talent	Collect concrete data on the oral and written language skills of your testers for practical use. Expose your testers to general work-related scenarios, allowing them to demonstrate their communication skills in a given language.	N	N	N	N	N	N	N	Y	Adults, recruiters, institutions, organisations	Test	Y	Y	Y	German, Spanish, Portuguese, Brazilian Portuguese, Italian, Dutch, Luxembourgish, Russian, Danish, Norwegian, Swedish, Polish, Czech, Greek, MS Arabic, Hebrew, Turkish, Malay, Hindi, Simplified Mandarin, Korean, Thai, Japanese, Vietnamese, Romanian, Finnish, Hungarian, Croatian, Slovene, Serbian, Basque, Bulgarian, Slovak, Estonian, Latvian, Lithuanian. (Coming soon: Maltese, Ukrainian, Irish, Traditional	Pipplet	https://www.pipplet.com/en-gb/recruitment	contact@pipplet.com
Myers Briggs Type Indicator [MBTI]	Indicator of personality type. Describes an individual's preferences on four dimensions. Applications: individual development, team building and team development, organizational change, improving communication, coaching, time management, emotional intelligence, stress management, education and career counselling, relationship counselling.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English	Elizabeth Vieira-Richard (CEO and owner)	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// elizabeth@peopledynamicsinc.com// info@peopledynamicsinc.com
Strong Interest Inventory	Measures client's interests in a broad range of occupation and activities. Can be combined with Myers Briggs Type Indicator. Applications: Career exploration and development.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English	People Dynamics Inc	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// info@peopledynamicsinc.com

Work Personality Index	Measures personality traits that directly influence a person's work performance and task effectiveness. Applications: Coaching and individual development, personnel selection (match to successful job performance), team building, career transitions.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English	People Dynamics Inc	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// info@peopledynamicsinc.com
FIRO-BTM	Indicator of interpersonal style. Measures how personal needs affect client's behaviour toward other people. Tool for building powerful, positive, and productive organizational relationships. Applications: Team building and team development, individual development, relationship counselling, selection and placement.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English	People Dynamics Inc	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// info@peopledynamicsinc.com
TRIMA	Identifies and measures three areas for individuals - social style, competencies, and leadership style. Ensures that individuals are in positions that maximize their effectiveness. Applications: Career pathing and development, building and understanding teams, competency profiling, recruitment and selection, needs/gaps analysis.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English	People Dynamics Inc	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// info@peopledynamicsinc.com
Parker Team Player Survey	Helps people identify how they prefer to work in teams. Allows individuals to examine their primary team player style - contributor, collaborator, communicator or challenger. Tool for use in all team applications where different preferences can influence team effectiveness. Applications: Enhancing team communication, increasing team effectiveness, improving team leadership, conflict and relationship management, team building.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment	Y	Y	Y	English	People Dynamics Inc	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// info@peopledynamicsinc.com
Individual Style Survey	360° measure of interpersonal style. Allows people to consider their own self-perception about how they respond to others and their environment compared to how others see them. Applications: Improving communication skills, examining learning styles, career development, team building.	Y	Y	Y	Y	Y	N	N	Y	Adults, institutions, organisations	Assessment	Y	Y	Y	English	People Dynamics Inc	http://peopledynamicsinc.com/menu-left/consulting/assessment-tools	(250) 563-8955 Prince George Office (Canada) (250) 563-8902 Toronto Office (Canada)// info@peopledynamicsinc.com
By Your Side to Hire, Promote, and Develop Exceptional Leaders// Early Identifier	The success of any business is entirely dependent on its leaders. At heart, our solutions help you do three critical things: We help you hire the right people, promote the best leaders, and develop those leaders to excel now and in the future. We know that your business and people have unique needs. That's why we've designed a range of solutions that can be custom combined to meet your specific business goals.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment Centre	Y	Y	Y	English	Douglas Reynolds, Ph.D., Executive Vice President of Innovations and Technology at DDI	https://www.ddiworld.com/solutions	elizabeth.stronskaya@ddiworld.com/ info@ddiworld.com
Immersive Leadership Assessments/Leadership Insight Inventory	Just as pilots train in a flight simulator, DDI trains leaders by putting them in the action. With our realistic situations, your leaders can show off their skills in real time. Even better? Your leaders become completely engaged. They want to see how their actions affected the fictional company and team. Naturally, the most important part is the data you get at the end. Our reports offer powerful insight about who's ready for certain roles, and who needs more development. And if they already have the role? They've got everything they need to get started on a personalized development plan.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment Centre	Y	Y	Y	English	Douglas Reynolds, Ph.D., Executive Vice President of Innovations and Technology at DDI	https://www.ddiworld.com/solutions/leadership-assessment	elizabeth.stronskaya@ddiworld.com/ info@ddiworld.com
Early Identifier: Leadership Potential Assessment	Do you know who has the potential to lead at your company? And are you confident in how you're developing potential leaders? The Early Identifier is an online leadership potential assessment that gives you the data to spot future high-potential leaders earlier. The assessment also gives you high-value insights on strengths, gaps, and how personality could affect their performance. The result? You'll know who is ready for more targeted development and exactly what they'll need to grow.	Y	Y	Y	Y	Y	N	N	Y	Adults, institutions, organisations	Assessment Centre	Y	Y	Y	English	Douglas Reynolds, Ph.D., Executive Vice President of Innovations and Technology at DDI	https://www.ddiworld.com/solutions/leadership-potential-assessment	elizabeth.stronskaya@ddiworld.com/ info@ddiworld.com
Behavioural Interviewing/Leadership Readiness Assessment	Behavioural interviewing is a structured interviewing approach built on research that past behaviour predicts future behaviour. In a behavioural interview, the candidate provides concrete examples about how they used specific behaviours or skills on the job. And the candidate's answers? Those help the interviewer get an accurate picture of not only what the candidate can do, but how they do it. In addition, behavioural interviews are designed to create a consistent experience for all candidates. That way, all candidates can be fairly evaluated based on the same set of criteria. They also have the opportunity to answer the same questions.	N	N	N	N	N	N	N	N	Adults, institutions, organisations	Assessment Centre	Y	Y	Y	English	Douglas Reynolds, Ph.D., Executive Vice President of Innovations and Technology at DDI	https://www.ddiworld.com/solutions/behavioral-interviewing	elizabeth.stronskaya@ddiworld.com/ info@ddiworld.com
Specific learning difficulties	The Disability and Wellbeing Service can provide advice and support to students with specific learning difficulties, such as, but not limited to, dyslexia and dyspraxia.	N	N	N	N	N	N	N	N	Youth	Assessment	Y	Y	Y	English	LSE (London School of Economics)	https://info.lse.ac.uk/current-students/student-wellbeing/disability-wellbeing/specific-learning-difficulties	(+44) 020 7405 7686// (+44) 020 7955 7567

Formative Assessment Tool: Plickers	Collecting formative assessment data instantly with minimal technology use. Teachers commonly use Plickers, a free real-time formative assessment tool, to pre-assess at the beginning of content blocks. This tool does not require student use of technology for data collection. It allows all students to publicly answer a question using their personal QR code sheet, that can only be read by a scanner, so all students can answer simultaneously.	N	N	N	N	N	N	N	N	Young people, organisations, institutions	Assessment	Y	Y	Y	English	Nolan Amy/The Learning Accelerator	https://practices.learningaccelerator.org/strategies/formative-assessment-tool-plickers	info@learningaccelerator.org/hello@plickers.com
SCARF Assessment Tool	Our assessment tools have been designed to work alongside the themes of the SCARF half termly units of lesson plans - for Y1 to 6 (Eng), P2 to 7 (Sco) . But they can be used more flexibly, according to your school's requirements. SCARF assessment tools will help you to implement best practice in assessment, as set out by the PSHE Association's guidance: "Assessment in PSHE education should not be about levels or grades, passing or failing. The model of assessment that is most meaningful is ipsative assessment. This compares the pupil's results against his or her previous results in a similar way to an athlete measuring today's performance against their previous performance. So the benchmark against which progress is measured is the pupil's own starting point; not the performance of others or the requirements of an exam syllabus." PSHE Association's Guidance to Assessment for Learning and Progression.	N	N	N	N	N	N	N	N	Young people, Teachers, organisations, institutions	Assessment	Y	Y	Y	English	CORAM Life Education	https://www.coramlifeeducation.org.uk/scarf/assessment/	Sam Greenwood/020 7520 0364/cle@coram.org.uk
All assessments/The Cornwall Learning Skills for Life Programme	Our expertise in assessment has been gained from decades of working with schools and teachers. It's our goal to help you to enable every child to realise their full potential by taking a 'whole pupil view' which takes into account ability to achieve, current attainment, and any barriers to learning they may have. We work with partners, including King's College London and the University of York, to ensure that our assessments are the most rigorous, academically sound and in line with current best practice in education. Our assessments are also widely used by the Education Endowment Foundation (EEF) to measure the impact of their intervention research, and they are also used by schools and Governments in over 100 countries worldwide. All that we do, from assessment tests to the service and support we provide, is informed by what school leaders tell us they need and by an understanding of the realities of teaching today.	Y	Y	N	Y	N	N	N	N	Young people, adults, organisations, institutions	Assessment	Y	Y	Y	English	GL Assessments	https://www.gl-assessment.co.uk/assessments/	0330 123 5375/0208 996 3333/info@gl-assessment.co.uk